

EXECUTIVE OFFICERS MEETING  
JUNE 7, 1990

Present: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P.s Joseph Lydon, Joseph Faherty and James Farmer

MMS to send Sec./Treas. Haynes and Rich Rogers to the golf tournament and dinner for Madeline Matchko honoring her retirement. So voted.

MMS to table request to subscribe to Labor Trends. So voted.

MMS to support H.2229/S.90 An Act to Provide Fair Unemployment Comp. as requested from Gr. Boston Legal Services. So voted.

MMS to show our support when Nelson Mandela comes to Boston by doing a mailing and also have John Laughlin do a citation. So voted.

MMS to have Exec. V.P. Faherty speak at the Voc. Ed. Conf. and do a piggyback mailing. So voted.

MMS to send \$150 for rental fee at the request of ATU 1205's for expenses incurred at Greyhound Rally at Faneuil Hall. So voted.

MMS to send a letter out on Merrimack Valley Fundraiser. So voted.

MMS to send a letter in support of the Joe Denucci fundraiser. So voted.

MMS to continue support for the Shipbuilders as requested in a letter from Mass. Shipbuilders Corp. So voted.

MMS to table request from Social Democrats, USA for \$500.00 because of lack of finances and Pres. Osborn send a letter. So voted.

MMS to send a letter of support to Pres. William Hogan at the University of Lowell regarding Funding. So voted.

MMS to have Dir. Sullivan, Frontlash lower the number of expected participants to 100 at the Serv-A-Thon. So voted.

MMS to check with Rich Rogers on labels for the Wrentham race track. So voted.

MMS to employ Kevin O'Donnell as a summer intern (6/15/90 to Labor Day) - \$3000.00 (\$2000.00 from Frontlash and \$1000.00 COPE or General Fund). So voted.

MMS to send Sec./Treas. Haynes and Dir Foley to Nashville attend the Annual AFL/CIO Chief Officers Meeting. So voted.

MMS to have Industrial Union's fund to pay for trip to Washington for Exec. V.P. Joseph Faherty and John Abate - plane tickets. So voted.

MMS to send a letter of support and donations for UMWA Locals 1972 and 2055 for their continuing struggles send with other affiliate mailing on Voc. Ed. Conf. So voted.

MMS to send affiliate mailing first week in August on the 1991 session of the Harvard Trade Union Program. So voted.

MMS to have Sec./Treas. Haynes investigate developing a shirt for staff members for functions. So voted.

EXECUTIVE OFFICERS MEETING  
MAY 17, 1990  
SEACREST, FALMOUTH, MA

Present: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P.'s Lydon, Faherty and Farmer

MMS to table request for a contribution for the 40th Anniversary Celebration Utility Wkrs. outing. So voted.

MMS to have Pres. Osborn look into the Conference for Labor - Economic Conversation. So voted.

MMS to handle as in the past request for the 2nd Annual Frank J. Manning Advocacy Awards Dinner sponsored by Mass. Assoc. of Older Americans, Inc. So voted.

MMS to handle as in the past - CLUW's membership application. So voted.

MMS to table membership statement for Boston Convention and Visitors Bureau for \$435.00. So voted.

MMS to increase the John Callahan Scholarship to \$500.00. So voted.

MMS to table request from Committee for a National Health Program for support. So voted.

MMS to table request to purchase tickets for Roosevelt Day Dinner sponsored by Americans for Democratic Action. So voted.

MMS to handle as in the past request for donation from Horizons For Youth. So voted.

MMS to table request from Spaulding Rehabilitation Hospital to help build a future for Spaulding. So voted.

MMS to purchase a \$125.00 ad in testimonial booklet commemorating Joseph Dart. So voted.

MMS to purchase two tickets for dinner dance in honor of Tom Conway sponsored by IBEW Local 2321. So voted.

MMS to table request from St. Jude Children's Research Hospital. So voted.

MMS to table request from Robert Farmer for donation for the Spring Social to benefit AIDS. So voted.

MMS to table request to purchase tickets to Fenway Park to benefit The Family Inn. So voted.

MMS to continue per capita waiver for Flight Attendants Local 553. So voted.

MMS to have Sec.\Treas. Haynes look into policy on who should attend conferences and conventions. So voted.

MMS to send a \$100 donation to Mass. Coalition for the Homeless. So voted.

MMS to purchase 1/2 page ad in the 90th Anniversary Souvenir Book for IBEW Local 104. So voted.

MMS to table request of the Labor Heritage Foundation in their fundraising efforts. So voted.

EXECUTIVE OFFICERS MEETING  
JUNE 21, 1990

Present: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P.'s Lydon and Faherty

Absent: Exec. V.P. Farmer (u.b.)

MMS to have John Laughlin draft letter to supermarket industry for the United Farm Workers. So voted.

MMS for Sec./Treas. Haynes to send letter of congratulations on the 100th Anniversary Birthday Party of NALC and explain policy on taking ads. So voted.

MMS to recommend \$100,000.00 bond - cost \$327. So voted.

MMS to send two golfers to the NALC Branch 34 golf tournament to benefit Muscular Dystrophy. So voted.

MMS to purchase a table (\$100.00) for the retirement party for Donald Leahy, President retiring from IBEW Local 1505. So voted.

MMS to have Sec./Treas. Haynes send a letter to the Plumbers and Pipefitters Local 4 explaining the policy of the Council regarding purchasing ads. So voted.

Recommendation from the Executive Board to allow a proxy vote at the COPE Endorsement Meeting.

MMS to accept. So voted.



John  
EXECUTIVE OFFICERS MEETING  
JUNE 21, 1990

Things To Discuss

Information about the current letter-writing drive to send a clear message to the N.E. supermarket industry on the injustices of the grape farm workers. *Have John draft letter to*

*Supermarket industry.*

Request to take ad for the NALC 100th Birthday Party.

*Send letter of congrats and Policy*

Proxy votes for COPE Endorsement Meeting.

*John letter to U.P.s Proxy for members at convention only*

*Bob* Labor Organization Bond Renewal.

*Recommend \$100,000 bond cost \$327*

*John* Thank you from John Callahan on scholarship increase.

*Bob* Golf Tournament sponsored by the NALC Branch 34 to support the Muscular Dystrophy Assoc.

*Table Send 2 golfers*

*Mo* Requests to purchase tickets for a retirement party in honor of Donald Leahy, President of IBEW Local 1505.

*buy table \$100*

*Bob* Request from Plumbers and Pipefitters Local 4 to purchase an ad in their 100th Anniversary Souvenir Book.

*Send Policy letter*



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BRANCH 34, NATIONAL ASSOCIATION OF LETTER CARRIERS  
MUSCULAR DYSTROPHY ASSOCIATION GOLF TOURNAMENT

REMINDER  
NOTE

Dear ARTHUR:

WHERE: EASTON COUNTRY CLUB, EASTON, MA.

WHEN: THURSDAY, AUGUST 30, 1990 TIME: 8:30 A.M.

WHY: TO HELP SUPPORT THE MUSCULAR DYSTROPHY ASSOCIATION

SPONSORSHIPS:

Holes and tees can be sponsored for \$100.00. This is a tax deductible contribution to M.D.A.

Sponsorship includes a sign with your Company's name displayed at your sponsored hole(s) or tee(s), as well as inclusion of a list of sponsors given to all players. Please specify how you want your sign to read; please attach a separate sheet for your logo/name.

DONATIONS:

Donations such as gift certificates, merchandise or services are accepted. Services (such as printing) will be used to defray the cost of the event, allowing more money to be donated to MDA. All donations will be mentioned in a list given to all players.

SPECIAL ATTRACTIONS

Closest to Pin, Longest Drive  
Prizes

Pictures at one of the tees

REGISTRATION INFORMATION

Individual Golfers \$70.00

Includes: Coffee & donuts  
before shotgun start.

18 Holes of golf  
use of powered golf carts.  
Luncheon at 2:30 pm.

ADVANCE REGISTRATION

\*Required by AUGUST 1, 1990

\*We suggest sending your registration fee in as soon as possible. Players will be accepted on a 1st come 1st serve basis.

\*BECAUSE OF THE SHOTGUN START,  
THE SIZE OF THE TOURNAMENT IS  
LIMITED TO 144 PLAYERS.

pd  
\$140  
6/26/90

PLEASE CLIP AND MAIL YOUR CHECK, MADE PAYABLE TO: MDA Golf Assoc., Br. 34 NALC  
626 Dorchester Ave.  
S. Boston, Ma. 02127



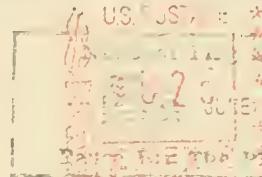
National Association of Letter Carriers

Joseph P. Considine Branch No. 34

626 DORCHESTER AVENUE  
SOUTH BOSTON, MA 02127

74

Address Correction Requested



AFL-CIO

PRESIDENT ARTHUR OSBORNE

3 BEAC 42831406 BX CR 0824  
AUTOMATED MAIL (HUB) 0824

8 BEACON ST  
BOSTON MA 02108-3722

ATTN. ARTHUR

13

With  
Special Thanks



Executive Officers  
AFL-CIO

This comes to let you know  
just how much I appreciate  
your kindness  
and your special thoughtfulness.

John A. Cellahan



Hallmark



100T 3-3  
© HALLMARK CARDS, INC.  
MADE IN U.S.A.

# International Brotherhood of Electrical Workers

LOCAL 1505, AFL-CIO

545 MAIN STREET, WALTHAM, MASS. 02154

TELEPHONE TWINBROOK 4-7900

VICE-PRESIDENT  
ARTHUR OSBORN, JR.

RECORDING SECRETARY  
MARTHA BARRY

TREASURER  
ROBERT GARNHUM

PRESIDENT  
DONALD J. LEAHY

CHAIRMAN EXECUTIVE BOARD  
KENNETH MELANSON

FINANCIAL SECRETARY  
JAMES KILROY, JR.



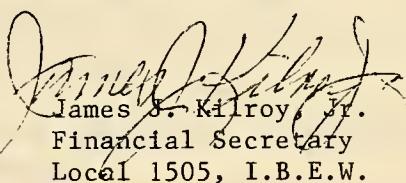
JAMES F. MULLONEY, BUSINESS MANAGER

June 11, 1990

Dear Trade Unionist:

On June 29th, 1990, a retirement reception will be held in honor of Donald J. Leahy, President of Local 1505, I.B.E.W. Please join us in honoring Brother Leahy on this night. Tickets for this reception can be reserved by calling Helen Nolan at 617-894-7900. Tickets are ten dollars (\$10.00) each or a table of ten for one-hundred dollars (\$100.00). Ticket orders should be placed by June 20th. Seating is limited and tickets will be sold on a first come basis.

Fraternally yours,

  
James J. Kilroy, Jr.  
Financial Secretary  
Local 1505, I.B.E.W.

JJK:hmn  
OPEIU-6  
AFL-CIO

pd  
\$100  
6/22/90  
101784

Mo

Buy 1 table (\$100.00)

I need little cash

Local 1505 Kilroy  
attn Jim Cash



EBERTS & HARRISON, INC.  
1000 CENTURY PLAZA, SUITE 218  
10630 LITTLE PATUXENT PARKWAY  
COLUMBIA, MARYLAND 21044-3276

FIDELITY & SURETY BONDS  
AND  
GENERAL INSURANCE

July 1, 1990

Tel: (301) 596-3940  
596-3941  
FAX: (301) 596-5543

*Increase  
\$100,000  
XO*

MEMORANDUM:

TO: ALL AFL-CIO DEPARTMENTS, STATE AND LOCAL CENTRAL BODIES

RE: Renewal of Labor Organization Bond Number 558 68 25-1

Gentlemen:

The Labor Organization Bond for the AFL-CIO and its affiliates was last renewed for a three year period from July 1, 1987, to July 1, 1990.

We have arranged to renew the bond effective as of July 1, 1990, for the ensuing three year term and we are pleased to enclose your new Certificate of Bond. Also included where appropriate is a billing for the premium along with a return envelope for your convenience.

The AFL-CIO is again paying for the first \$2,500 of the bond coverage.

Therefore, if you receive a billing with your Certificate of Bond, and this communication, the charge is for the amount of bonding coverage which is in excess of the basic \$2,500 for which the AFL-CIO is paying.

If after receipt and review, you wish to make any changes in the amount of the bond, please advise the office of the Controller of the AFL-CIO immediately, returning the enclosed Certificate of Bond and advising of the proper bond amount required.

Please be sure and make your check payable to Eberts & Harrison, Inc. and return the payment to this office along with a copy of the billing, in the enclosed self-addressed envelope.

If after receipt also, you have any questions, kindly telephone and we will be pleased to be of assistance.

Very truly yours,

Eberts & Harrison, Inc.

By:

John W. Harrison, Jr. President

JWH/j  
opeiu #2  
afl-cio  
enc.  
c.c. case file  
Mr. William T. Collins, Controller  
AFL-CIO



EBERTS & HARRISON, INC.  
1000 CENTURY PLAZA, SUITE 218  
10630 LITTLE PATUXENT PARKWAY  
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July 1, 1990

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596-3941  
FAX: (301) 596-5543

SCHEDULE OF PREMIUM CHARGES FOR AFL-CIO FOR RENEWAL PERIOD JULY 1, 1990/93

Basic \$2,500 paid by AFL-CIO

	Three Year Advance Premium
\$ 5,000	\$ 14.00
7,500	28.00
10,000	42.00
12,500	52.00
15,000	62.00
17,500	72.00
20,000	82.00
22,500	92.00
25,000	102.00
30,000	117.00
35,000	132.00
40,000	147.00
45,000	162.00
50,000	177.00
55,000	192.00
60,000	207.00
65,000	222.00
70,000	237.00
75,000	252.00
80,000	267.00
85,000	282.00
90,000	292.00
95,000	315.00
100,000	327.00

Call for amounts over \$100,000 / Special Premium Rates



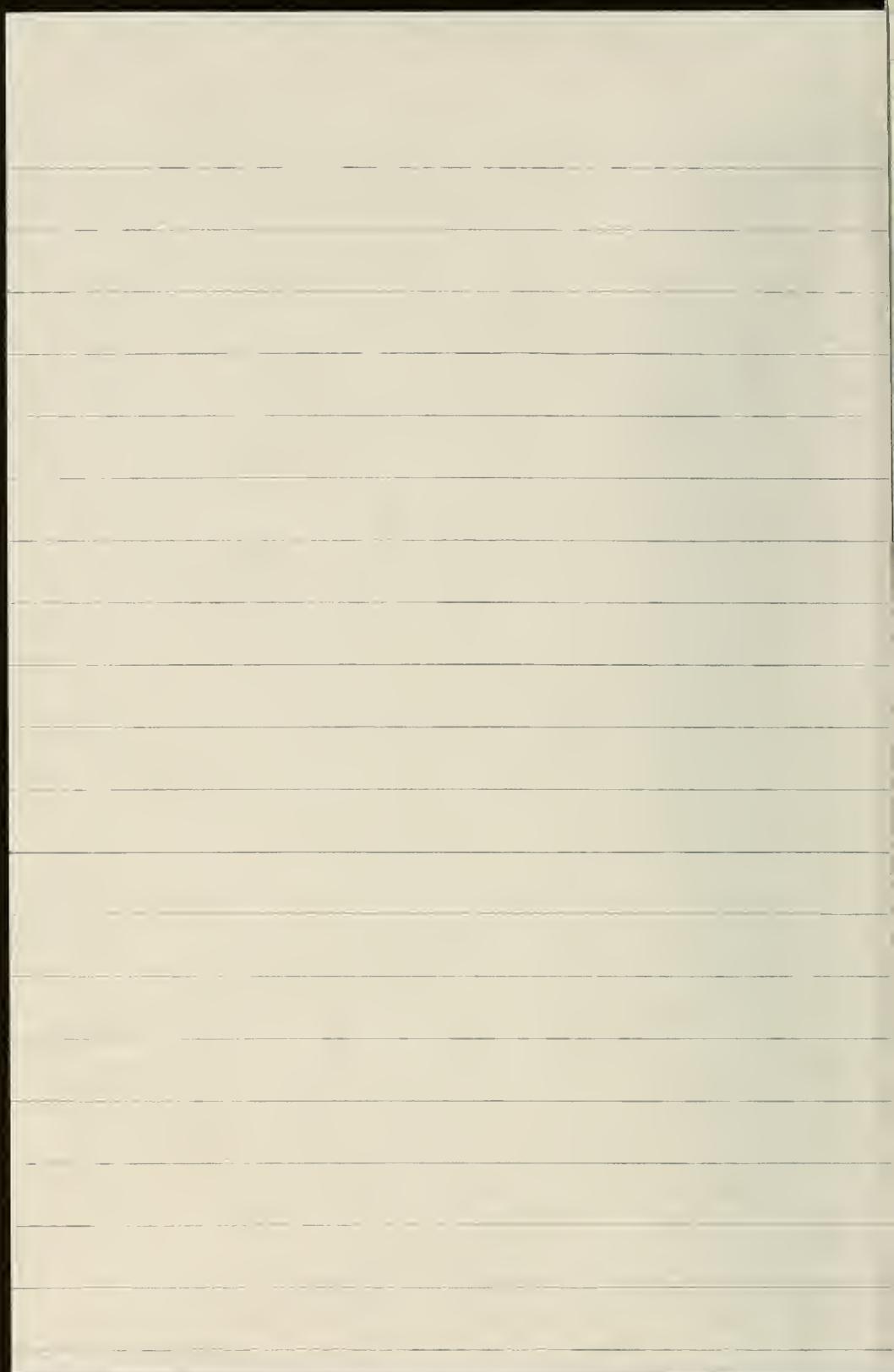
Exec. - OFFicers

Proxy votes

For CoPE

Endorsement

Intg.





UNITED FARM WORKERS OF AMERICA, AFL-CIO  
c/o Massachusetts State Labor Council  
8 Beacon Street, 3rd Floor  
Boston, Massachusetts 02108  
(617) 227-8260

EToFF

May, 1990

Dear Brothers and Sisters,

Now that May has arrived, the farm workers are back in the fields of California to harvest the table grapes, and are faced with the same dismal conditions that we have seen since Governor Deukmejian took office and stopped enforcing the ALRA, the law that was designed to protect the farm workers.

We want to touch base with you now because we are gearing up to take on the growers ONCE AND FOR ALL this summer. The situation is accelerating fast in California, and we want you to be a part of the latest campaign for the California table grape boycott, which will put us over the top.

The workers are outraged over the conditions, and we know that the boycott is working. In a recent show of overwhelming support for the Union, the UFW just won a huge election at the largest tree fruit grower in the country, who employs about 2000 workers. In spite of the grower's efforts to intimidate and influence the outcome by firing 500 workers and turning off the electricity and gas in the labor camp, the Farm Workers were still victorious. We know from experience, however, that the growers' lawlessness means that these workers will not gain a contract without winning the boycott. The industry might control the bureaucracy, but they can't stop consumers from doing what is right.

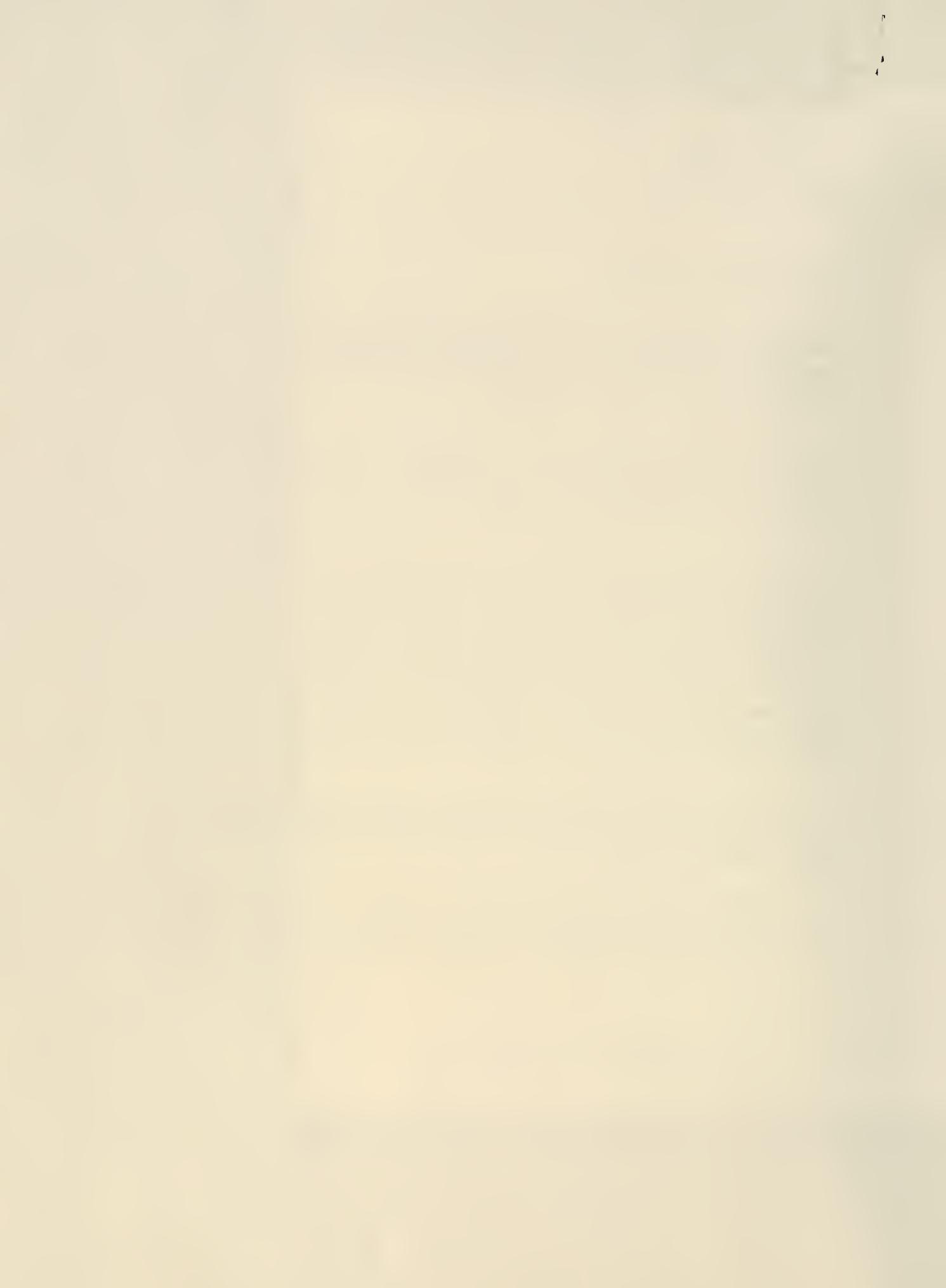
Sadly, the growers will stop at nothing to crush the farm workers' spirit. Its ironic that increased repression in the fields indicates that our efforts here in the cities are having a tremendous impact.

We know now that victory is imminent. Please read the enclosed information about our current letter-writing drive and send a clear message to the New England supermarket industry that we will not tolerate these injustices. Gracias, and Viva la Causa!

In solidarity,

*Roberto De La Cruz*

Roberto De La Cruz  
Vice President, UFW



## SPRING/SUMMER 1990--LETTERS TO SUPERMARKETS

The farmworkers truly appreciate your support in our current campaign to pressure the supermarket industry to fulfill their responsibilities. They must respond to our demands and not sell carcinogenic grapes to consumers unaware of their dangers, and we need your help and influence to convince the management of the following stores. On the next page please find a sample letter to use as a guide; basically each letter should include the following information:

- 1) Ask the supermarket executive to boycott grapes.
- 2) Mention your organization's membership and support for farm workers.
- 3) Justify why the supermarket should support the UFW's grape boycott.
- 4) Ask for a response as soon as possible--set a date two weeks after you send the letter. Please contact the UFW for further campaign information if your letters go out after June 25.

\*Please write to them as soon as possible on behalf of your organization and send us a copy of your letter, addressed to Roberto De La Cruz, UFW

8 Beacon St.  
Boston, MA 02108

Every single individual who takes a stand in our struggle increases the pressure on the profit-seeking growers, so please encourage all of your members to join in. Together, we will win justice for farm workers and safe food for all consumers!

### NEW ENGLAND STORES AND ADDRESSES:

- 1) Mr. Robert Tobin, President  
Stop and Shop Supermarket Co.  
P.O. Box 1942  
Boston, MA 02105
- 2) Mr. Anthony Harnett, President  
Bread and Circus, Inc.  
1163 Walnut Street  
Newton Highlands, MA 02161-1242
- 3) Mr. Burton Weinbaum, Pres. and General Manager  
Northeast Group, A & P Supermarkets  
112 Industry Ave.  
Springfield, MA 01104
- 4) Mr. Donald D'Amour, C.E.O.  
Big Y Foods, Inc.  
280 Chestnut St.  
Springfield, MA 01104
- 5) Mr. Martin Scholtemas, President  
Star Market, Inc.  
625 Mt. Auburn St.  
Cambridge, MA 02138



SAMPLE LETTER SAMPLE LETTER SAMPLE LETTER SAMPLE LETTER

Name, title  
Organization  
Address

Date

Store Owner / Manager  
Store Name  
Address of headquarters

Dear [insert name of owner]:

On behalf of the [your union or organization] with a membership of [your membership], we would like to express our concern about the issues involved in the United Farm Workers Boycott of California table grapes.

Amherst-area students are increasingly aware of the pesticide hazards resulting from heavy application in the vineyards, tragically demonstrated by cancer clusters in adjacent communities such as McFarland and Earlimart, California. As is so often the case, it is children who suffer most. Childhood cancer rates in McFarland are 800% above the expected rates, while those in Earlimart are 1200% higher than the expectation.

We cannot condone such health risks to workers, their families and communities. Nor can we pretend that the problems are confined to California's agricultural districts. Table grapes are laden with toxic pesticide residues when they reach the supermarkets, posing a threat to consumers as well. We ask that you demonstrate your social responsibility to your customers by not carrying California grapes when they become available again in May.

Cesar Chavez, leader of the United Farm Workers, recently toured Massachusetts colleges, and was met by thousands of students, labor, religious, and community leaders--a tremendous response. More and more consumers are becoming involved in activities and actions sponsored by the United Farm Workers. Many stores and institutions have already committed not to serve California table grapes, and we are gathering more endorsements and resolutions every day. With your cooperation, our efforts will bring us together in a spirit of celebration rather than confrontation.

Again, we stress the gravity, and urgency, of this situation affecting all of us. We look forward to working with you toward an agreeable solution.

Please direct correspondence to [your union / organization, address] as soon as possible, or by [insert a date two weeks after letter is mailed unless otherwise specified].

Sincerely,

Name, Title  
Organization

